Name of the Guideline or Policy/ Location of Application/Company/Department	Guideline or Policy No: /Revision No:	Effective Date	Publication
SAF-Holland Supply Chain Pollution Policy Procedure and Instructions for suppliers/ global	011.24/00	November 1, 2024	yes ☒ no ☐

SAF-HOLLAND Supply Chain Pollution Policy

I. Introduction

This policy outlines our commitment to minimizing pollution across all areas of our value chain. We recognize the critical importance of addressing pollution in air, water, soil, living organisms, food resources, substances of concern and very high concern, and microplastics. Our goal is to implement effective measures to prevent and control pollution, ensuring a sustainable and healthy environment.

II. Scope

This policy applies to all aspects of our supply chain and distribution activities. It encompasses our entire value chain, ensuring that all stakeholders, including suppliers and partners, adhere to pollution prevention and control standards. We are committed to complying with legal regulations such as **REACH**, **RoHS**, **California Proposition 65**, and our **Code of Conduct for Suppliers**. Which also reference key international agreements including **Minamata**, **Stockholm** and **Basel Conventions**. In line with these standards the supplier must be fully compliant.

III. Objectives

- **Air Pollution:** Minimize emissions of pollutants, including greenhouse gases, volatile organic compounds (VOCs), particulate matter, and other harmful substances
- **Water Pollution:** Prevent the discharge of pollutants into water bodies, including chemicals and heavy metals
- **Soil Pollution:** Prevent contamination of soil from hazardous chemicals and waste
- **Living Organisms and Food Resources:** Protect biodiversity and ensure that food resources are free from harmful pollutants
- **Substances of Concern and Very High Concern:** Eliminate or reduce the use of substances identified as hazardous to human health and the environment
- **Microplastics:** Protect the environment from the release of microplastics

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IV. Methodology

We utilize third-party systems and conduct audits to ensure that all activities align with established pollution standards, including REACH, RoHS, California Proposition 65, and our Code of Conduct for Suppliers. These third-party systems will be used to engage suppliers, ensuring their compliance with our pollution standards through assessments within the systems and audits. We will also promote and verify the use of environmentally friendly materials and processes throughout our supply chain via third-party evaluations, enforcing the prioritization of non-toxic and biodegradable options.

V. Recommended Supplier Actions

- **Air Pollution:**

➢ Install air filtration and purification systems in production facilities.
➢ Transition to low-emission fuels and energy sources.

- **Water Pollution:**

➢ Treat wastewater before discharge to remove harmful substances.
➢ Implement water recycling and conservation programs.

- **Soil Pollution:**

➢ Remediate contaminated soil using bioremediation and other eco-friendly methods.
➢ Reduce the use of harmful chemicals.

- **Living Organisms and Food Resources:**

➢ Protect natural habitats and biodiversity.
➢ Monitor and regulate the impact of operations on local ecosystems.

- **Substances of Concern and Very High Concern:**

➢ Identify and phase out hazardous substances from products and processes.
➢ Substitute harmful chemicals with safer alternatives.
➢ Implement strict controls and handling procedures for hazardous materials.

- **Microplastics:**

➢ Design products to minimize the release of microplastics.
➢ Implement effective waste management and recycling systems.

All actions and measures will comply with local, national, and international environmental regulations, with suppliers responsible for upholding these standards.

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VI. Reporting Misconduct

In the event of misconduct by employees of the SAF-HOLLAND Group, the supplier, or the supplier's businesspartner, a report can be submitted via SAF-HOLLAND's electronic whistleblower system. The system can be accessed via a link on the SAF-HOLLAND website 24/7. Further reporting channels and all relevant information are listed there. If desired, tips can also be submitted anonymously. The process is described in detail in the relevant procedural standards.

VII. SAF-HOLLAND Actions

- **Supplier Audits:** Increase the number of suppliers audited for compliance with pollution prevention standards
- **Code of Conduct Compliance:** Ensure all suppliers sign our Supplier Code of Conduct
- **Regulatory Compliance:** Ensure suppliers comply with REACH, RoHS, and California Proposition 65 regulations, targeting harmful pollutants within the supply chain
- **Pollution Reduction Commitments:** Encourage suppliers to commit to reducing pollution and reporting misconduct to SAF-HOLLAND's whistleblower system

SAF-HOLLAND's commitment to pollution prevention in its global supply chains and control is integral to our sustainability strategy. By implementing this policy, we aim to protect the environment, ensure the health and safety of our communities, and contribute to a sustainable future.

This policy was approved by Management Board/Executive Committee.